



Dover Baptist Association
"a resource and ally for churches and their leaders"

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Mel Ross, Moderator
Robert Thompson, Vice Moderator

June 29, 2010

TO: Executive Committee Members

FROM: Mel Ross and Robert Thompson

RE: Dover Executive Committee Meeting on July 13, 2010

We will next meet at 7:30 p.m. on Tuesday, July 13, 2010 at North Run Baptist Church, 2100 Lydell Drive, Richmond. Our agenda will include several recommendations as well as reports.

The Nominations Committee will recommend the officers and leaders for 2010-2011 (attached). The team given the assignment to help us implement Dover's Pruett Fund for Church Leadership will make its report and a recommendation (attached). The Dover Connections Team will have the first reports from participating churches and an update on the multimedia campaign.

The Finance Committee will recommend amending our 2010 Budget to show the Dover Connections Project (transfers of funds into the General Fund and project expenses paid from the General Fund). The Finance Committee will also recommend designating a portion of Dover's General Fund reserves for future use in repairing our office and conference center in the years ahead. In addition, the Finance Committee has attached a draft of the 2011 Budget it will propose. Please share this with your church's finance and stewardship leaders.

If you lead one of our committees, councils, or teams and plan to have a report, it would help us—and the clerk—to have a written copy, especially if your report includes a recommendation(s). Anything you want the Dover office to copy for distribution to Executive Committee members should arrive at the Dover office not later than the morning of Monday, July 12 (or, if mailed, must arrive by Friday, July 9). Thank you.

Please take the time to review the enclosed minutes of our April Executive Committee meeting and our Semiannual Meeting. *To save duplicate printing, please remember to bring this packet with you to our next meeting.* Thanks! We hope to see you July 13.

Dover Baptist Association
Minutes of the Executive Committee Meeting
April 13, 2010, 7:30 P.M.
North Run Baptist Church

Moderator Mel Ross (Berea) called the meeting to order. Fred Gibson (Berea) read from Psalm 139 and led in prayer.

No new members or guests identified themselves. Mel approved the minutes of the January Executive Committee meeting as printed.

Virginia Baptist Mission Board representative Dean Wikowsky (North Run) reported on the VBMB meeting which was held earlier today. He asked that we continue to pray for the Baptist Collegiate Ministry at Virginia Commonwealth University.

Director of Missions Steve Allsbrook guided members through the Treasurer's report (FEB 2009-JAN 2010; see attached). Steve thanked the churches for their faithfulness and generosity.

Carolyn Hollins (New Bethesda) serves on the Coordinating Council for Central Virginia Baptist Ministries. Carolyn reported on the CVBM Vacation Bible School Conference set for April 19. As part of "Affordable Housing Awareness Week," CVBM volunteers will help with a Habitat for Humanity construction project in Richmond on April 22. Carolyn reported the very successful Deacon-Pastor Conference was held on March 22. Nearly 400 attended, including 194 from Dover churches. She expressed appreciation to host church Mount Vernon and its pastor Don Runion. Carolyn noted that Bob Boggs brought greetings from the Dover and led in prayer. She also expressed appreciation to Steve Smith (Colosse) who led the planning team for this year's conference.

Associate for Missions Sam Duenckel announced that First Things First of Richmond is bringing Mark Gungor to the area for a marriage enrichment conference August 20-21. Dover has reserved space for 50 couples at the discounted price of \$40 per couple. Additional tickets will cost \$60 per couple. Sam showed an entertaining, informative promotional video.

Bob and Barbara Boggs, Associates for Ministry to Church Leaders and Church Leader Families, reported on their activities during the quarter. Bob has preaching opportunities in Dover. They provide pastoral care to ministers and their families. Bob and Barbara also facilitate meetings of various groups of current and retired ministers and their spouses.

Ministry Assistant Sue Hall reported. Dover will provide each church a bag containing the 2009 Annual, Leslie and Hazel Watson Mission Offering envelopes, as well as prayer guides and posters related to the 2010 Association Missions Offering. The association will distribute these bags at the Semiannual Meeting.

Steve Allsbrook reported that four Dover ministers will receive the Doctor of Ministry degree—Ben Caldwell, Jennifer Dockum, Larry Hoyle, and Mark Hughes. Steve asked Mark Tapscott to give a report on the new Atlee Community Church—West End campus. Mark shared that they held the first service March 14 at Short Pump Middle School, and 198 attended. The next week 170 attended the service. Two couples have asked about joining the new church. Steve asked how other Dover churches can help. Mark said pray and spread the word about the new church.

Fred Gibson reported that the Nominations Committee is working to enlist Dover's officers and leaders for the 2010-2011 term. He also reported that Peggy Hildreth will not serve

a second term on the Virginia Baptist Mission Board, so the Nominations Committee will seek someone else to propose to the BGAV Nominating Committee.

Jennifer Chrisman, ESL Director, shared the touching story of a family from Vietnam who worked and saved for years to get to America. They are taking classes 5 times a week. This is the same situation that many who come to America have. Jennifer reported that 15 attended the ESL Certification Training workshop in March and that Grace Chinese Baptist Church plans to start their own ESL program. Jennifer will lead the next ESL Certification Training event August 13-15. Area ESL workers will have a special event on September 18.

Dover WMU Director Sharon McKinley reported that Don and Eva Piper will speak at the Dover WMU Annual Meeting on May 11. All tickets have been reserved for the evening session, but some afternoon and dinner tickets remain.

Spencer Dillard shared that the Dover Youth Council partnered with the Dover WMU to host a youth event on March 21. Several youth groups participated in an evening of worship, missions and fellowship. Spencer also reported that Dover's Youth Council will partner with the Virginia Baptist Mission Board in offering the "633" event on April 24. This year's event will feature Ben Glenn, aka "The Messy Preacher," and Skyline Drive from Bluefield College as the worship band.

Bill Stennett, Language-Cultural Council Director, reported that Mount Vernon Baptist Church will host a Latino congregation that has been meeting in the west end of Henrico County. The Latino pastor's name is Walter. Bill asked that we pray for this ministry. He also reported that Latin American Mission Project is not active and suggested L.A.M.P. no longer appear on the printed agenda.

Steve Allsbrook reported for Partnership Missions. Fifteen pastors attended a retreat of Baltimore and Dover pastors in Maryland led by Sam James. Steve hopes more individual partnerships will develop as a result of this retreat. Steve announced that Jeffrey Fololo, the indigenous church planter that Dover sponsors in South Africa, will speak at Dover's 2010 Annual Meeting.

Carolyn Hollins reported that Central Virginia Raceway Ministries will have a carnival this year in addition to its ministry of presence. The individual bags of homemade cookies continue to be a staple of the raceway ministry. Carolyn asked that churches bring the cookies to the Dover Office by April 29.

Wayne Smith reported the Dover Connections Team met on January 14, March 1, and April 1. The team held a training event on January 21 for Pastor's, an event on March 6 to train for Pastors and church team members, and a Connections Consultant Project Training event on March 9. So far, 24 Dover churches have chosen to participate in the Dover Connections Project. Ten of those have opted to participate in the Dover Connections Consultant Project. Interested churches have until May 17 to opt into the Connections Consultant Project. Wayne reported the team's Communications-Media Group held a meeting on March 31. The meeting included professionals in the marketing field from Dover Churches. The group has asked Stephen Rountree (New Bethesda) to act as a consultant for the multimedia campaigns leading up to Christmas and Easter 2011. The Connections Team will lead a commissioning service during Dover's Semiannual Meeting on April 25.

Vallerie King shared that the team asked to develop guidelines for Dover's Pruett Fund for Church Leadership has started meeting. The team hopes to complete its work by the July Executive Committee meeting.

Business Session

Clerk Jerri Trotter confirmed that Executive Committee members from 18 churches (39 members and 14 others for a total of 53 people) had registered, meeting the requirement of at least 15 churches for a quorum. The Executive Committee did not have any unfinished business to consider.

Dave Chrisman, on behalf of the Student Ministries Council, recommended that Dover award the 2010 Hepler Scholarship of \$750 to Tyler English (Cool Spring Baptist Church). Tyler plans to attend George Mason University and major in elementary education. Members approved the recommendation.

Steve Allsbrook presented a recommendation on behalf of the Trustees regarding an allocation of Wynbrook Legacy assets for the Atlee Community Church West End Campus. Mark Tapscott, the West End campus pastor for Atlee Community Church, joined Steve in answering questions about the new work which held its first public service on March 14. Steve shared that last fall, the Executive Committee voted to give \$50,000 from the Wynbrook Legacy to help start this satellite congregation. Atlee Community Church also gave \$50,000. Atlee and Dover expected an additional \$50,000 to come from the Virginia Baptist Mission Board. We have learned that the additional funds may be less than \$50,000 and will get paid over a three-year period. Atlee has received \$10,000. The monthly costs of operating the West End campus come to \$12,000. Atlee started funding staff and other expenses last fall and has spent its initial commitment of \$50,000. Dover has paid for the initial marketing campaign, equipment, and operating costs. The trustees recommend that Dover continue the funding of \$12,000 per month as needed, that this funding may go through the end of 2010, and that the Association may fund other costs (e.g., video equipment, marketing, etc.) without additional approvals by the Association. Steve made the motion which received a second. Executive Committee members approved the motion.

After the business session concluded, members made several announcements. The moderator entertained a motion to adjourn. Members approved, and Steve Allsbrook led in a closing prayer.

Respectfully submitted,

Jerri Trotter, Clerk

Dover Baptist Association
Minutes of the 227th Semiannual Meeting
April 25, 2010, 3:00 P.M., Dover Baptist Church

Musicians from the African Christian Community Church (Richmond Baptist Association) led in a time of praise and worship as a prelude to the meeting. Moderator Mel Ross called the meeting to order. Virginia Wermuth, speaking for the Program Committee that she chairs, moved that the program be adopted as printed. Messengers approved the motion.

Kevin Moen, a member of the Pastoral Leadership Team at The Journey of Caroline and a former minister in Dover Baptist Association, read from Philippians 1 and offered the opening prayer. Host Pastor Mike Garner welcomed the Association to its namesake church.

Steve Crane, Dover Ministers Conference president, asked any new church personnel to identify themselves. Pam Berkeley introduced herself as the new Outreach Leader at Corinth Baptist Church. Other guests included Greg McClellan, a chaplain who serves the Marine Corps, who formerly served on the staff of Northside Baptist Church.

Director of Missions Steve Allsbrook introduced Wayne Hast, Distinguished Professor of Stewardship at Southwestern Baptist Theological Seminary and a member of Dover Baptist Church. Wayne leads the newly created Dover Center of Faith, Family, and Works. Wayne briefly shared about the center and its work.

Barbara Boggs, Associate for Ministry to Church Leader Families, joined Steve Allsbrook to present the 2010 Week of Prayer for Association Missions bag of materials to the host pastor. This year's bag included Association Missions Week offering envelopes, prayer guides, posters, and a new 2009 Association Annual notebook. Dover's Association Missions Offering now bears the names of Leslie and Hazel Watson. The 2010 Leslie and Hazel Watson Missions Offering has a goal of \$26,000, the same as the 2009 goal which Dover Baptists met.

Association Music Director Pam Cross led the congregation in singing the hymn, "We Have Heard the Joyful Sound." Then DWMU Director Sharon McKinley reminded messengers about the Mission Friends Carnival. Sharon reported that advance reservations indicate a full house for the DWMU Annual Meeting on May 11. The meeting will feature Eva Piper and Don Piper, author of *90 Minutes in Heaven*, as guest speakers.

Kevin Moen expressed the appreciation of The Journey and Hermon Baptist Association for Dover's assistance in helping start The Journey. The first intentional church plant by Hermon Baptists, The Journey of Caroline is a Christ-centered, cross-cultural church. He told about recent outreach efforts, including the church's sponsorship of a little league baseball team. Kevin asked that Dover Baptists keep supporting The Journey with prayers.

Clerk Jerri Trotter reported that 94 messengers representing 29 churches had registered with a total of 134 present. This constituted a quorum of messengers from at least 20 churches.

Nominations Committee Chairman Fred Gibson thanked Dover Baptists on behalf of the committee. He said, "You have answered the phone when we called, and we appreciate and thank you for praying and putting Dover on top by your hard work." He presented the recommendation of the Nominations Committee that Dover proposed the names of Dean Wikowsky (North Run) and Vallerie King (Emmaus) for consideration as nominees to serve on the Virginia Baptist Mission Board. Messengers approved the recommendation.

David Chrisman introduced Tyler English (Cool Spring) as the recipient of the 2010 Hepler Scholarship. Tyler thanked the Association for the award and shared his plans to attend George Mason University in the fall.

Team leader Wayne Smith, speaking for the Dover Connections Team, reported that 24 Dover churches have chosen to participate in the Dover Connections Project. He noted the

“Make Connections” banners and puzzle pieces decorating the room. Participating churches will receive their own banners and have the use of the puzzle pieces. The project will unfold this year and next.

Gayle Taylor, associate to Nita May at Central Virginia Baptist Ministries, reported for CVBM. Gayle reported the success of the Deacon-Pastor Conference and expressed appreciation for the efforts of Dover’s Mount Vernon Baptist Church, the conference host. Gayle highlighted two recent events, the CVBM workday during Affordable Housing Awareness Week and the Vacation Bible School Conference. She also asked for cookies that Central Virginia Raceway Ministry volunteers might share with guests at the next race.

ESL Director Jennifer Chrisman reported that several English as a Second Language ministries will be sponsoring an area-wide event at Second Baptist Church (Richmond Baptist Association) on September 18. The event will feature Grant Lovejoy from the International Mission Board and Steve Blanchard of First Baptist Church, Richmond.

John Johnson, a CVRM chaplain, offered additional information about the raceway ministry. He noted the number of guests will exceed 100,000. Many will attend with children, and this year CVRM will offer a children’s carnival event. In addition to cookies, John said CVRM welcomes volunteers to serve in guest services, as chaplains, and in logistics. Volunteers should contact the Dover office.

Associate for Missions Sam Duenckel announced that Dover will partner with First Things First of Richmond, a marriage and family enrichment ministry, and others to bring Mark Gungor’s “Laugh Your Way to a Better Marriage” Conference to the area August 20-21. Dover will make a limited number of discounted tickets available. The names of two messengers were drawn who each received free admission for one couple.

Pam Cross introduced Calvin Birch, pastor of African Christian Community Church, and a native of Liberia. Calvin introduced the church members present with him. He shared information about the church, its opportunities, and related needs. Calvin introduced a soloist who sang “How Great Thou Art” in a native African dialect.

Virginia Wermuth introduced guest speakers Faye and Paul Burkwall. Before retiring, they served in Zambia, Nigeria and Ghana for the International Mission Board of the Southern Baptist Convention. They shared the story of their meeting and their career missionary service in Africa. They continue to support and encourage native people in the churches where they served. Faye and Paul asked that Dover Baptists pray for the people in Africa and for those who now serve as missionaries.

Wayne Smith introduced the Dover Connections Team members who were present. Then he asked the pastors and church Connections Team representatives to come forward for the Commissioning Service. Eighteen churches were represented by their leaders in the service. A representative from each of those churches shared something about their church’s commitment to the Connections Project. Spencer Dillard and Tim Pierce from Parham Road Baptist Church received the first church grant to help start “one new thing” to reach the church’s community and connect people to Christ. Paul Beith, Connections Team Prayer Leader, offered a prayer of commitment and blessing for the Dover Connections Project and the participating churches.

Moderator Mel Ross called for a motion to adjourn. The motion, made and seconded, carried. Steve Crane, pastor of Poplar Springs Baptist Church, shared his excitement for the Dover Connections Project and offered the benediction. The meeting adjourned at 5:15 p.m.

Respectfully submitted,

Jerri J. Trotter, Clerk

Dover Baptist Association	2009 Revised Budget	2010 Adopted Budget Connections Project Appended	2011 Proposed Budget Connections Project Appended
<u>Projected Offerings, Income, and Other Receipts</u>			
Offerings from Churches	Page 2 \$ 366,373	\$ 415,865	\$ 394,056
Cooperative Support from Dover Partners	Page 2 \$ 4,557	\$ 4,710	\$ 4,541
Investment Income and Interest	Page 2 \$ 9,000	\$ 7,000	\$ 6,000
Other Support, Income, and Receipts	<u>\$ 19,675</u>	<u>\$ 5,858</u>	<u>\$ 8,150</u>
	\$ 399,605	\$ 433,433	\$ 412,747
<u>Expenses</u>			
Programs, Promotion, and Training	Page 3.1 \$ 30,355	\$ 20,480	\$ 38,685
Shared Ministries	Page 3.1 \$ 42,240	\$ 45,240	\$ 2,916
Personnel	Page 3.2 \$ 268,228	\$ 271,440	\$ 274,681
New Work and Church Assistance	Page 3.2 \$ 12,300	\$ 10,300	\$ 10,300
Operating Expenses	Page 3.2 \$ 88,973	\$ 85,973	\$ 86,165
	\$ 442,096	\$ 433,433	\$ 412,747
	\$ (42,491)	\$ (0)	\$ (0)
	Receipts Excess (or Deficit) Over Expenses		
<u>Cash Flow</u>			
Collection of Debt Receivable	\$ 69,850	\$ -	\$ -
Transfer from Designated Reserves (Dover Connections Project)	\$ 415,000	\$ 415,000	\$ 155,500
Expenses Related to Dover Connections Project	<u>\$ (415,000)</u>	<u>\$ (415,000)</u>	<u>\$ (155,500)</u>
Net Cash Flow	\$ 27,359	\$ (0)	\$ (0)

Dover Baptist Association	2009 Revised Budget	2010 Adopted Budget <i>Connections Project Appended</i>	2011 Proposed Budget <i>Connections Project Appended</i>
<u>Offerings, Income, Other Receipts and Cash Flow</u>			
Offerings from Churches			
Offerings from Dover Churches	\$ 361,116	\$ 411,074	\$ 388,340
Offerings from Other Churches	<u>\$ 5,257</u>	<u>\$ 4,791</u>	<u>\$ 5,716</u>
Total Offerings from Churches	\$ 366,373	\$ 415,865	\$ 394,056
Cooperative Support from Dover Partners			
VBMB State Missions Offering Refund	<u>\$ 4,557</u>	<u>\$ 4,710</u>	<u>\$ 4,541</u>
Total Cooperative Support from Dover Partners	\$ 4,557	\$ 4,710	\$ 4,541
Investment Income and Interest			
Investment Income and Interest	<u>\$ 9,000</u>	<u>\$ 7,000</u>	<u>\$ 6,000</u>
Total Investment Income and Interest	\$ 9,000	\$ 7,000	\$ 6,000
Other Support, Income, and Receipts			
ESL Fees	\$ 1,350	\$ 1,350	\$ 1,200
Meal Reservations	\$ 3,325	\$ 2,850	\$ 2,850
Youth Basketball League Fees	\$ 9,000	\$ -	\$ -
Miscellaneous Fees and Other Income	<u>\$ 6,000</u>	<u>\$ 1,658</u>	<u>\$ 4,100</u>
Total Other Support, Income, and Receipts	\$ 19,675	\$ 5,858	\$ 8,150
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Total Excluding Dover Connections Project	\$ 399,605	\$ 433,433	\$ 412,747
Transfers from Temporarily Designated Dover Connections Project Funds		<u>\$ 415,000</u>	<u>\$ 155,500</u>
Total Including Dover Connections Project		\$ 848,433	\$ 568,247

Dover Baptist Association	2009 Revised Budget	2010 Adopted Budget Project Appended	2011 Proposed Budget Project Appended
<u>Expenses</u>			
Programs, Promotion, and Training			
Annual and Semiannual Meetings	\$ 1,000	\$ 1,000	\$ 1,000
*Association and Church Leader Development and Resources	\$ 100	\$ -	\$ -
Association Missions Week Promotion	\$ 1,000	\$ 1,000	\$ 1,000
Communications, Marketing, and Promotion	\$ 500	\$ 500	\$ 1,200
**Discipleship Training	\$ 100	\$ -	\$ -
Dover Ministers' Conference	\$ 600	\$ 600	\$ 600
ESL	\$ 2,005	\$ 2,005	\$ 2,810
**Evangelism	\$ 100	\$ -	\$ -
Language-Cultural Council	\$ 800	\$ 800	\$ 400
Library and Audio/Visual Aids	\$ 2,400	\$ 2,400	\$ 2,500
Ministry Opportunity Contingency	\$ -	\$ -	\$ 6,000
Misc. Program Expenses	\$ 500	\$ 500	\$ 500
Music	\$ -	\$ -	\$ 1,000
Partnership Missions (including Baltimore Partnership)	\$ 2,000	\$ 2,000	\$ 12,000
*Secretaries Fellowship	\$ 250	\$ -	\$ -
Seniors Ministry	\$ 3,050	\$ 2,900	\$ 2,900
Student Ministries	\$ 2,375	\$ 2,400	\$ 2,400
*Sunday School, VBS, and Bible Teaching	\$ 100	\$ -	\$ -
*Volunteer Leader Expenses	\$ 100	\$ -	\$ -
W.M.U.	\$ 2,375	\$ 2,375	\$ 2,375
World Missions Celebration	\$ -	\$ -	\$ -
Youth Basketball	\$ 8,000	\$ -	\$ -
Youth Events	\$ 3,000	\$ 2,000	\$ 2,000
Total Programs, Promotion, and Training	\$ 30,355	\$ 20,480	\$ 38,685
Shared Ministries			
Regional Ministries--Operations	\$ 39,000	\$ 42,324	\$ -
Regional Ministries--Program Expenses	\$ 3,240	\$ 2,916	\$ 2,916
Total Shared Ministries	\$ 42,240	\$ 45,240	\$ 2,916

	2009 Revised Budget	2010 Adopted Budget Connections Project Appended	2011 Proposed Budget Connections Project Appended
Dover Baptist Association			
New Work and Church Assistance			
New Work Research, Development, and Start-Up Expenses	\$ 4,300	\$ 4,300	\$ 4,300
New Work Salary Assistance	\$ 6,000	\$ 5,000	\$ 5,000
Special Assistance for Churches	\$ 2,000	\$ 1,000	\$ 1,000
Total New Work and Church Assistance	\$ 12,300	\$ 10,300	\$ 10,300
Operating Expenses			
Building and Property Expenses	\$ 30,942	\$ 30,942	\$ 30,942
*Capital Improvements	\$ 3,000	\$ -	\$ -
Contingencies	\$ 313	\$ 313	\$ 505
Office Equipment, Furnishings, and Operating Expenses	\$ 31,015	\$ 31,015	\$ 31,015
Staff Expenses	\$ 23,703	\$ 23,703	\$ 23,703
Total Operating Expenses	\$ 88,973	\$ 85,973	\$ 86,165
Personnel			
Salaries, Wages, Housing, and Related Items	\$ 212,166	\$ 212,284	\$ 217,512
FICA, Insurance, Retirement, and Other Benefits	\$ 56,061	\$ 59,155	\$ 57,168
Total Personnel	\$ 268,227	\$ 271,440	\$ 274,681
Total Expenses Excluding Dover Connections Project	\$ 442,095	\$ 433,433	\$ 412,747
Dover Connections Project	\$ 415,000	\$ 415,000	\$ 155,500
Grand Total	\$ 848,433	\$ 848,433	\$ 568,247

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*Funds for this ministry will come from designated reserves as needed.
**Dover will address this ministry through the Dover Connections Project.

Proposed Scholarship Guidelines for Dover's Pruett Fund for Church Leadership

Purpose. Dover's Pruett Fund for Church Leadership Scholarship is intended to foster the development of spiritual leadership in Dover churches by equipping individuals who have demonstrated and been affirmed in a spiritual gift(s). The scholarship is given to enhance the development of the gift in the individual and to ensure that the gift is deployed for the benefit of the applying church through the individual's service in a leadership role.

Who May Apply. Any Dover church may apply on behalf of any active member or staff member of that church who is age 16 or older and who has demonstrated and been affirmed in at least one of the spiritual gifts.

Application Requirements. An application must include the following items:

- A letter of request from the church, or those empowered to act for the church, with minutes or other similar statement verifying the church's request
- The individual's spiritual gifts assessment using the *Network Spiritual Gifts Assessment* (available from the Dover office) and showing the presence of the gift(s);
- Recommendations from two church leaders that affirm the individual has the gift(s) and has demonstrated the gift(s), and that the training sought will enhance the use of the gift(s) within the church (see "Types of Training Permitted")
- Description of how the training for which the scholarship is requested will be used to (1) enhance the development of the gift in that individual and (2) benefit and be used in a leadership role within the applying church

Types of Training Permitted. The scholarship award must be used for training that will enhance the use of the specified gift(s) by the named individual in the applying church.

- The church and its senior pastor must approve the training and affirm the above use
- Dover's Pruett Fund for Church Leadership Team has final approval on the award and application does not guarantee approval of an award; the Fund Team may choose to award up to \$1,000 per quarter and is accountable to Dover Baptist Association and its Executive Committee
- Training is not limited to that sponsored by the Dover Baptist Association or other Baptist entities
- Training offered through secular organizations *may* qualify if the applicant can demonstrate that it meets all other requirements

Funding. The individual and/or the applying church must fund 30-50% of the cost of the training. The standard scholarship will cover up to 50% of the training, with a maximum award of \$1000. Churches seeking a variance in these guidelines must give a justification in the application.

Follow Up. Within six months after completing the training the individual and the church will give the Pruett Fund team a report describing how the training has been utilized (or where they are in the process) and whether or not it was effective. This material will be used by the Fund Team to help evaluate future requests for the similar training.

Application Process. Completed applications (see above) must arrive in the Dover office as follows: by December 15 for the first quarter of the calendar year, by March 15 for the second quarter, by June 15 for the third quarter, and by September 15 for the fourth quarter.